Summary of Benefits for GME

Plan	Description	Who Pays
Medical Insurance	Through Quantum. Employees choose which of our two plans best suits their needs. Coverage begins date of hire.	**Shared cost AH/EE**
Dental Insurance	Through Delta Dental. Basic plan covers preventative, cleanings, and some dental care. Enhanced dental plan covers the same as basic but includes major dental care and orthodontic benefits. Coverage begins date of hire.	**Shared cost AH/EE**
Vision Coverage	Through EyeMed Vision Care. 1 exam/year. Up to $130 allowances for frames, contact lenses, add-ons Discounts and additional eyewear/services. Coverage begins date of hire.	**Employee**
Flexible Spending Accounts	Flex accounts Administered by WEX, inc. Pre-Tax contribution that may be used for Medical or Dependent Care expenses according to IRS guidelines.	**Employee**
Health Savings Accounts	HSA available with the election of the HDHP medical benefit. Administered by WEX.	**EE/AH**
Retirement Savings Plan 403(b)	Through Empower. You may contribute 0-75% of income (up to IRS limitations).	**Employee**
Short Term Disability	7-day elimination period. Benefit Percentage = 60%; Max weekly benefit = $5,000	**Augusta Health**
Long Term Disability	90 Day Elimination Period Benefit Percentage = 60% Max Monthly Benefit = $10,000	**Augusta Health**
Allowed Time Off (ATO)	20 days per year covers vacation, holidays, illness, and time off for conducting personal business.	**Augusta Health**
Employer Assistance Program – Canopy	Confidential counseling service for employees and their families. Work conflicts, relationship issues, stress, grief, substance abuse, financial and legal concerns, parenting issues, etc. 8 free visits/year for each issue. Visit www.my.canopywell.com Company code: Augusta Health	**Augusta Health**
Basic Life Insurance	Through Reliance Standard. 1 x Annual Salary, Maximum of $150,000	**Augusta Health**
Basic AD&D Insurance	Through Reliance Standard. 2 x Annual Salary, Maximum of $300,000	**Augusta Health**
Supplemental Group Term Life & Group AD&D Insurance	Up to $500,000 for Employee and Spouse. Up to $10,000 for dependents. May be subject to Personal Health Application. Life rates increase at each 5-year age milestone. AD&D flat rates per $1,000 of coverage.	**Employee**

2027-2028 Academic Year Pay

PGY1	$66,886
PGY2	$69,279
PGY3	$71,719