

# HIRING INCENTIVES

(Employee must remain in current position/department for 1 year and with Augusta for 2 years)

| Department   | Sign-On Bonus                  |            | Commitment | Eligible for Relocation | Housing Stipend (6mo) |            | Commitment | Payout       |                      |                            |
|--|--------------------------------|------------|------------|-------------------------|-----------------------|------------|------------|--------------|----------------------|----------------------------|
|  | Valid 2024: May 1st - July 1st | Full-Time  | Part-Time  | Commit Terms            | Reimbursement         | Full-Time  | Part-Time  | Commit Terms | (FT) Monthly Payment | (PT) Monthly Payment Check |
| <b>NURSING</b>                                       |                                |            |            |                         |                       |            |            |              |                      |                            |
| OR REGISTERED NURSE                                  | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| ICU REGISTERED NURSE                                 | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| PCU REGISTERED NURSE                                 | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| RESOURCE POOL REGISTERED NURSE (Night shift)         | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| MED-SURG REGISTERED NURSE (2 East/2 West-Nightshift) | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| MED-SURG REGISTERED NURSE (2 East/2 West-Day shift)  | \$12,000.00                    | \$6,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| INPATIENT SURG/ORTHO REGISTERED NURSE (Night shift)  | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| INPATIENT SURG/ORTHO REGISTERED NURSE (Day shift)    | \$12,000.00                    | \$6,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| ER REGISTERED NURSE                                  | \$7,500.00                     | \$3,750.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| CASE MANAGEMENT REGISTERED NURSE                     | \$7,500.00                     | \$3,750.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| MED-SURG NEW GRAD REGISTERED NURSES (Nightshift)     | \$10,000.00                    | N/A        | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| NEW GRAD REGISTERED NURSES                           | \$7,500.00                     | N/A        | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| ALL OTHER DIRECT CARE REGISTERED NURSES              | \$10,000.00                    | \$5,000.00 | 2yrs.      | Yes                     |                       |            |            |              |                      |                            |
| OFFICE PRACTICE RNs (AMG)                            | \$5,000.00                     | N/A        | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| LPNs - (INPATIENT & CLINIC)                          | \$5,000.00                     | N/A        | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| <b>ALLIED HEALTH</b>                                 |                                |            |            |                         |                       |            |            |              |                      |                            |
| RESPIRATORY THERAPISTS                               | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     | \$9,000.00            | \$4,500.00 | 2yrs       | \$1,500.00   | \$750.00             |                            |
| MEDICAL LAB SCIENTISTS (MLS)                         | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     | \$9,000.00            | \$4,500.00 | 2yrs       | \$1,500.00   | \$750.00             |                            |
| SONOGRAPHERS (US) - Vascular/Breast/General          | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     | \$9,000.00            | \$4,500.00 | 2yrs       | \$1,500.00   | \$750.00             |                            |
| MAMMO TECH   | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     | \$9,000.00            | \$4,500.00 | 2yrs       | \$1,500.00   | \$750.00             |                            |
| MRI Tech   | \$15,000.00                    | \$7,500.00 | 2yrs       | Yes                     | \$9,000.00            | \$4,500.00 | 2yrs       | \$1,500.00   | \$750.00             |                            |
| CT Tech (Nightshift)                                 | \$12,500.00                    | \$6,250.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| CT Tech (Dayshift)                                   | \$10,000.00                    | \$5,000.00 | 2yrs.      | Yes                     |                       |            |            |              |                      |                            |
| PHYSICAL THERAPISTS                                  | \$10,000.00                    | \$5,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| OCCUPATIONAL THERAPISTS                              | \$10,000.00                    | \$5,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| PHARMACISTS  | \$10,000.00                    | \$5,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| RAD TECHS  | \$10,000.00                    | \$5,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| CARDIAC CATH TECHS                                   | \$10,000.00                    | \$5,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| SURGICAL ASSISTANTS                                  | \$10,000.00                    | \$5,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |
| SURGICAL TECHS                                       | \$10,000.00                    | \$5,000.00 | 2yrs       | Yes                     |                       |            |            |              |                      |                            |

|                                    |             |            |      |     |  |  |  |  |  |
|------------------------------------|-------------|------------|------|-----|--|--|--|--|--|
| PHARMACY TECHS (Nightshift)        | \$10,000.00 | \$5,000.00 | 2yrs | No  |  |  |  |  |  |
| PHARMACY TECHS (Dayshift)          | \$7,500.00  | \$3,750.00 | 2yrs | No  |  |  |  |  |  |
| SOCIAL WORKERS (Nightshift)        | \$7,500.00  | \$3,750.00 | 2yrs | Yes |  |  |  |  |  |
| SOCIAL WORKERS (Dayshift)          | \$5,000.00  | N/A        | 2yrs | Yes |  |  |  |  |  |
| EEG TECHS (Nightshift)             | \$7,500.00  | \$3,750.00 | 2yrs | No  |  |  |  |  |  |
| EEG TECHS (Dayshift)               | \$5,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| PHLEBOTOMIST                       | \$3,500.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| <b>SUPPORT SERVICES</b>            |             |            |      |     |  |  |  |  |  |
| PCT/CNA                            | \$4,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| CMA                                | \$4,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| EMERGENCY ROOM TECHS               | \$4,000.00  | N/A        | 2yrs | Yes |  |  |  |  |  |
| MEDIC (ALS PROVIDER) (Night shift) | \$3,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| EVS (Dayshift)                     | \$1,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| EVS (Evenings/Night shift)         | \$2,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| NUTRITION (Dayshift)               | \$1,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| NUTRITION (Evenings/Night shift)   | \$2,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |
| STERILE PROCESSING                 | \$2,000.00  | N/A        | 2yrs | No  |  |  |  |  |  |

| Relocation Maximum                    |                   |
|---------------------------------------|-------------------|
| IN-STATE RELOCATION REIMBURSEMENT     | Up to \$5,000.00  |
| OUT-OF-STATE RELOCATION REIMBURSEMENT | Up to \$10,000.00 |

|   | Certification Reimbursement | Scrubs Reimbursement | Paid Test Day      |
|---|-----------------------------|----------------------|--------------------|
| RN NEW GRAD PACKAGE                               | \$200.00                    | \$75.00              | PTO-Internals Only |
| ALLIED HEALTH NEW GRAD / INTERN INCENTIVE PACKAGE | \$200.00                    | \$75.00              | PTO-Internals Only |

|  | Conversion Bonus | Relocation | Sign-On Bonus |
|--|------------------|------------|---------------|
| Nursing Traveler Conversion Package      | \$5,000.00       | \$5,000.00 | Dept Specific |
| Non- Nursing Traveler Conversion Package | \$5,000.00       | \$5,000.00 | Dept Specific |